

Mohindar Singh Kabal Singh Degree College

OF COMMERCE AND ARTS, KALYAN

RESEARCH PROMOTION POLICY

FOR STAFF AND STUDENTS

The College management is pleased to announce the implementation of the Research Promotion Policy, which has been designed to inspire young minds and foster a culture of research among both students and teachers.

OBJECTIVES

1. To encourage teachers to prepare and present their Research Papers.
2. To encourage students to undertake research.
3. To promote organisation of various Seminars and Conferences for teachers and students.
4. To inspire teachers to undertake Minor Research Projects
5. To consistently contribute to the existing body of knowledge in the field of academia.

POLICY

1. In order to foster a culture of research, the principal shall establish a Research Promotion Committee consisting of no fewer than three teachers and one distinguished researcher.
2. The Committee is tasked with promoting the organization of conferences, seminars, and workshops within the College for both staff and students.
3. The College will include a budgetary allocation in its Annual Budget, specifically designated for Research purposes.
4. The Circulars from the University and the Brochures of the Conferences and seminars organized by nearby colleges will be provided to keep the Staff and Students updated.
5. The Research Committee is tasked with encouraging both staff and students to attend conferences, seminars, and workshops organized by neighboring colleges. The College shall provide reimbursement for any participation fees incurred.

6. The aspiring researchers (educators) who are ineligible for the Minor Research Projects offered by the University or other funding organizations will be provided with financial support from the Research budget of the College. The regulations pertaining to this matter will be established by the Committee in collaboration with the Principal.
7. The staff shall be encouraged to register for the research programs like **M.Phil** and **Ph.D.** The Principal shall provide appropriate facilities, concessions, leaves as and when deemed fit.
8. The Principal, in collaboration with the respective coordinators, will effectively arrange suitable amenities, including the provision of library facilities and electronic resources.
9. The research teacher who excel in the aforementioned activities will be duly recognized and rewarded.
10. The management must be approached for financial approvals regarding any other research-related activities, as recommended by the Research Promotion Committee and forwarded through the Principal.

Sd/
Sardar Dalbir Singh Saini
CHAIRMAN
College Development Cell